



# Enterprise IT Resources Salary Guide 2017/18

## ABOUT THIS PUBLICATION

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This Sydney salary guide is a compilation of salary and market information provided by Enterprise IT Resources consultants, clients, candidates and other sources across Australia. Information was gathered by drawing on the extensive knowledge of our recruitment consultants across Enterprise IT Resources.

Enterprise IT Resources provides IT **contract** and **permanent** professionals across all technology fields. We use a mix of contingency recruitment and/or search (when required) in order to attract the most suitable candidates. We currently place professionals within a portfolio of nationally based organisations in Australia.

We are able to tailor our recruitment services according to our client's hiring models. We primarily operate as a direct, end to end recruitment service between ourselves and our clients, or as a supplier of candidates to internal and/or panel recruiters. Our specialist recruiters are industry professionals with in depth knowledge of the IT recruitment market and a clear understanding of the challenges businesses face today.

## DISCLAIMER

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*The Enterprise IT Resources Salary Survey is representative of a value-added service to our clients, prospective clients and candidates. Whilst every care is taken in the collection and compilation of data, the salary ranges provided are an approximate guide only. They relate to base salaries only, excluding superannuation, bonuses, incentive schemes and stock options. Therefore, information should be used as a guideline only and should not be reproduced in total or by section without written prior permission from Enterprise IT Resources. Note this data incorporates placements across both small to medium companies (defined as having a turnover of less than \$100 million) and large companies (defined as having a turnover of more than \$100 million). Roles marked (N/A) indicate insufficient placement data to represent the market adequately. Contract rates represent the contractor hourly rate.*

## SYDNEY

	JOB TITLE	PERMANENT		CONTRACTING (p/d)	
		Minimum	Maximum	Minimum	Maximum
<b>Analysis &amp; Architecture</b>	Project Administrator	65,000	85,000	350	600
	Project Coordinator	70,000	110,000	400	650
	System Analyst	80,000	120,000	600	800
	Functional Business Analyst	90,000	150,000	600	1000
	Technical Business Analyst	90,000	130,000	640	960
	Project Scheduler	85,000	160,000	700	1000
	Project Manager - Applications	120,000	160,000	800	1150
	Project Manager - Infrastructure	120,000	160,000	800	1000
	Project Office Manager	150,000	250,000	700	1000
	Program Manager	150,000	220,000	1000	1500
	Solutions Architect	110,000	170,000	700	1100
	Applications Architect	110,000	180,000	800	1200
	Infrastructure Architect	110,000	180,000	700	1000
	Enterprise Architect	120,000	220,000	900	1500
	J2EE Architect	110,000	160,000	800	1000
<b>BI &amp; Data Analytics</b>	BI Manager	130,000	170,000	900	1200
	Data Warehouse Manager	130,000	170,000	800	1200
	Data Modeller	90,000	130,000	500	800
	Data Architect	95,000	150,000	700	1200
	Report Developer	80,000	120,000	400	650
	Data Analyst	80,000	120,000	450	650
	Data Scientist	90,000	150,000	600	1000
<b>CRM/ERP</b>	CRM Specialist	100,000	130,000	650	950
	ERP Consultant Technical (Tier 1 Product)	100,000	120,000	650	900
	ERP Consultant Functional (Tier 1 Product)	105,000	150,000	700	1100
	ERP Manager	75,000	200,000	900	2500
<b>Digital</b>	Web Designer	80,000	120,000	600	800
	Web Developer	75,000	140,000	500	900
	Digital Designer	80,000	140,000	500	900
	UX Designer	90,000	150,000	500	900
	UX Architect	110,000	160,000	700	1000

**Notes:** All salaries shown exclude superannuation, bonuses, incentive schemes and stock options.

JOB TITLE		PERMANENT		CONTRACTING (p/d)	
		Minimum	Maximum	Minimum	Maximum
<b>Digital (cont.)</b>	UI Designer	90,000	150,000	600	900
	SharePoint Developer	85,000	140,000	600	950
	Development Team Leader	115,000	140,000	800	1200
<b>Infrastructure/Dev Ops</b>	Unix Administrator (All Flavours)	80,000	130,000	600	800
	Senior Unix Administrator (All Flavours)	100,000	140,000	700	900
	Database Administrator (Large RDMBS)	80,000	120,000	600	800
	Senior Database Administrator (Large RDMBS)	120,000	135,000	750	900
	SharePoint Administrator	70,000	110,000	550	700
	DBA – Oracle	80,000	140,000	600	850
	DBA – SQL Server	85,000	140,000	700	900
	Software Build & Release Manager	90,000	140,000	700	900
<b>Operations/Support</b>	Helpdesk Level 1-2	55,000	75,000	250	350
	Desktop/PC Support	60,000	80,000	250	350
	Helpdesk Team Leader	75,000	110,000	350	550
	Systems Administrator	75,000	130,000	600	800
	Systems Engineer	85,000	130,000	550	800
	Systems Architect	100,000	150,000	800	1000
	Data Centre Manager	90,000	130,000	700	850
	Operations Manager	100,000	150,000	750	900
	Technical Writer	75,000	120,000	600	800
	Trainer	80,000	110,000	450	900
<b>Transformation/Change</b>	Change Manager - Org	130,000	220,000	800	1400
	Change Lead	120,000	170,000	700	900
	Change Analyst	110,000	130,000	600	800

**Notes:** All salaries shown exclude superannuation, bonuses, incentive schemes and stock options.

JOB TITLE	PERMANENT			CONTRACTING (p/d)		
	Minimum	Maximum		Minimum	Maximum	
<b>Network</b>	CS Core Engineer	70,000	120,000		400	750
	Network Administrator	80,000	120,000		450	750
	Data Communications Engineer	70,000	130,000		650	850
	Communications Manager	110,000	170,000		750	1000
	Network Designer	75,000	140,000		600	900
	Network Engineer	65,000	130,000		450	750
	OSS Engineer	80,000	130,000		400	750
	PS Core Engineer	70,000	130,000		400	750
	RAN Engineer	70,000	120,000		400	750
	RF Engineer	70,000	120,000		400	750
	Transmission Engineer	70,000	120,000		400	750
	Wintel Server Engineer	75,000	140,000		550	800
<b>Security</b>	Security Administrator	80,000	140,000		600	800
	Security Consultant	140,000	250,000		800	1300
	Security Engineer	90,000	140,000		800	1000
	Security Architect	170,000	230,000		950	1400
	Chief Information Security Officer	250,000	500,000		1000	1800
<b>Senior Management</b>	IT Manager	125,000	170,000		1000	1200
	Application Development Manager	110,000	200,000		800	1200
	Infrastructure Manager	110,000	150,000		700	1000
	Business Systems Manager	120,000	160,000		900	1100
	Service Delivery Manager	100,000	190,000		650	950
	CIO/IT Director	200,000	350,000		2000	2500
<b>Testing</b>	Test Analyst	65,000	120,000		450	800
	Test Lead	80,000	160,000		650	1000
	Test Manager	100,000	170,000		700	1200

**Notes:** All salaries shown exclude superannuation, bonuses, incentive schemes and stock options.